



DNB Asset Management

Sustainable Investment Policy



Summary

This disclosure is applicable to DNB Asset Management (DNB AM).

The aim of this document is to describe how DNB AM integrate sustainability risks into our investment decision process, as per Article 3 of the Sustainable Finance Disclosure Regulation (SFDR)¹

SFDR defines sustainability risk as “an environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of the investment”.

Integration of environmental, social and governance (ESG) factors into the investment decision making process forms part of our fiduciary duty towards customers and stakeholders. As a responsible investor with a long-term view, we aim to provide high, long-term returns, at an acceptable level of risk, whilst considering ESG factors.

ESG factors are considered in many ways:

- Integration into policies, procedures and expectation documents, including [the Standard for Responsible Investments](#) which applies to all funds and portfolios managed by DNB AM.
- Regular screening and alerts to uncover potential product violations, breaches of international norms and standards and/or material ESG risks and opportunities.
- Standard setting to highlight best practice for managing sustainability risks, including expectations documents on for example climate change, human rights etc.
- Active ownership through dialogues and voting to prevent breaches of the Standard for Responsible Investments, mitigate sustainability risks and encourage companies to take advantage of sustainability-related opportunities.
- Integration of quantitative and qualitative ESG-data into portfolio management systems to ensure that analysts and portfolio managers have access to relevant information about sustainability risks and take these risks into account in the investment decision making process.

This version of the document (2.0) applies as of June 30th 2022. It will be reviewed annually.

DNB Group Standard for Responsible Investments

The [DNB Standard for Responsible Investments](#) seeks to ensure that DNB does not contribute to human or labour rights violations, corruption, serious environmental harm and other actions which may be perceived to be unethical and/or unsustainable. It shall also ensure that assessments of risks and opportunities related to ESG factors are integrated into investment decision-making processes. We exercise our ownership rights in line with international norms and standards, including the UN Global Compact, the UN Guiding Principles on Business and Human Rights, the G20/OECD Principles of Corporate Governance, and the OECD Guidelines for Multinational Enterprises. The Standard covers all asset classes and financial investments throughout the Group, including companies established under DNB AM.

Based on these conventions and norms, companies will be excluded from DNB AM's investment universe and portfolios if they themselves or through the entities they control:

¹ Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector.

- produce weapons² which through normal use violate basic humanitarian principles,
- produce tobacco,
- produce cannabis for recreational use, or
- produce pornography.

Companies which derive 30 per cent or more of their income from oil sands extraction, as well as mining companies and power producers which themselves or through entities they control derive 30 per cent or more of their income from thermal coal, or base 30 per cent or more of their operations on thermal coal, may also be excluded from the investment universe. In addition, companies which either extract more than 20 million tonnes of thermal coal or have a power generating capacity of more than 10 000 MW from the combustion of thermal coal, may be excluded from the investment universe or placed under observation. In addition, emphasis shall be placed on forward-looking assessments of the companies, including any plans which will change either the level of thermal coal extraction or the level of power generating capacity derived with thermal coal, and/or reduce the share of their income or operations derived from oil sands or thermal coal, and/or increase the share of their income or operations derived from renewable energy sources.

Further, companies may be excluded from the investment universe if there is an unacceptable risk that a company contributes to or is responsible for:

- serious or systematic violations of human rights, such as murder, torture, deprivation of liberty, forced labour, the worst types of child labour³ and other forms of exploitation of children
- grave violations of individual rights in wars or conflict situations
- the sale of weapons to states engaged in armed conflict that use the weapons in ways that constitute serious and systematic violations of international rules on the conduct of hostilities
- the sale of weapons or military materiel to states that are subject to investment restrictions on government bonds from countries subject to sanctions imposed by the UN Security Council⁴
- serious violations of basic labour rights
- grave harm to the environment
- acts or omissions that on an aggregate company level lead to unacceptable greenhouse gas emissions
- serious corruption
- other particularly critical violations of basic ethical norms

DNB AM will also not invest in government/sovereign bonds from countries subject to sanctions imposed by the UN Security Council. In addition, for all financial investments, DNB AM will respect sanctions regulations from the UN, EU, and the US (OFAC).

DNB's Committee for Responsible Investments implements and monitors the standard. The Responsible Investment team gathers, processes, reviews and presents ESG research to the Committee for updates, discussion, and/or decision. If a company has been identified as being involved in any of the aforementioned businesses, all holdings will be sold out and the company will be excluded as a possible investment. If companies are considered violating other parts of the guidelines, we primarily try to

² DNB shall not invest in companies that are involved in anti-personnel mines and cluster munitions, as described in the Anti-Personnel Mine Ban Convention and the Convention on Cluster Munitions, or in companies that develop and produce key components for weapons of mass destruction. Weapons of mass destruction are defined as NBC weapons (nuclear or atomic, biological and chemical weapons).

³ For a more detailed definition of "the worst types of child labour", see Article 3 of the International Labour Organization (ILO) Convention no. 182.

⁴ May also include other international measures of particularly large scale aimed at a specific country where Norway has supported the measures.

influence companies by actively exercising ownership rights, but we also exclude companies on these grounds. A list of excluded companies from our investment universe is publicly available at our webpages.

Responsible Investment Approach

Standard Setting

Developing and publishing expectations documents is an important part of our standard setting work. These documents outline how various ESG issues are interpreted and are the basis for communicating our expectations to companies regarding best practice on various sustainability topics. In addition to this, the expectations documents are often the starting point for engagement with companies about relevant sustainability risks and opportunities, both proactively and reactively. We make all our expectation documents publicly available through our [website](#).

Screening

The investment universe is carefully screened, taking into account DNB Group Standard for Responsible Investments, seeking to ensure that DNB does not contribute to human or labour rights violations, corruption, serious environmental harm and other actions which may be perceived to be unethical. The funds and portfolio investments are screened on social, environmental and ethical criteria based on the following internationally recognised guidelines and principles:

- the UN Global Compact
- the OECD Guidelines for Multinational Enterprises
- the United Nations Guiding Principles on Business and Human Rights
- the Ottawa Convention (international agreement on the prohibition of anti-personnel mines)
- the Convention on Cluster Munitions.

We screen companies prior to inclusion into our investment universe, quarterly for benchmark rebalancing, and on a weekly and daily basis for changes to ESG ratings/factors or alerts on potential and/or realised breaches in international norms and standards. The purpose is to uncover potential product violations, breaches of international norms and standards and/or material ESG risks and opportunities. Based on the screening, and in-house research (which is based on additional sources of information), we highlight potential ESG risks and opportunities to the portfolio managers in addition to alerts on controversial issues. This way, screening functions as a foundation for the other pillars of our responsible investment approach, such as active ownership, ESG integration or recommendations to exclude/reinclude the company from/in our investment universe. Based on findings, the responsible investment team will also provide input and recommendations about divesting or investing in securities.

Active ownership

Active ownership through company engagement and proxy voting are key elements of DNB AM's active ownership approach. We engage with companies both on specific ESG incidents and/or to improve companies' general performance on sustainability-related issues, which may otherwise lead to underperformance. Engagements may either take place directly with companies, through our external service provider on engagements or in collaboration with other investors. Company dialogues, both incident-based (reactive) and proactive (risk mitigation and promoting sustainability) are top priorities

to ensure that companies we invest in do not breach our standard for responsible investments, including environmental regulations.

To prioritise which incidents to engage on, we assess the severity of the potential breach, our ownership status in the company and the probability that our engagement will contribute to improve the situation. We utilise different sources of data, alerts, and research from external consultants, brokerage firms and NGOs, and supplement this with our own research to make a final, informed decision.

The DNB AM voting guidelines state that we aim to vote at all Norwegian general meetings for listed companies we have ownership in. We have adopted a systematic approach to determining which global companies' meetings we will vote at, namely companies where we have a significant position, the largest holdings in each active portfolio, as well as on strategically important items and ESG-related topics.

Voting will primarily happen by proxy, but we will physically attend shareholder meetings in certain cases. Our proxy voting service provider facilitates the voting process by providing both standard voting analyses, and tailored analyses based on our own voting guidelines. We also supplement this with internal research and perform quality checks of service providers recommendations to make sure we vote in accordance with our guidelines. Reoccurring themes include remuneration, issuance of shares, board structure, individuals with more than one role (between the Board, management, and Nomination Committee) and capital structure (including authorisations). We are also increasingly seeing credible shareholder proposals related to ESG themes, specifically regarding climate-related disclosure. Other ESG topics include reporting on political lobbying, gender pay disparity and responsible tax practices. We share detailed information on our voting activity, including voting per fund, through an interactive voting dashboard, available [here](#).

ESG integration

All active funds managed by DNB AM utilise integration of ESG risks and opportunities, although the process may differ between teams with different mandates. The responsible investments team works closely with portfolio managers, and key management teams have their own dedicated ESG analyst. ESG data is incorporated into DNB AM's portfolio management and information systems and is available to all our investment professionals. In addition, alerts on incidents and controversies as well as up- and downgrades in ESG pillar scores are regularly made available to portfolio managers. Portfolio managers use this data in their company risk assessments and investment decision making. The availability of data in the front office system also often acts a flag for the portfolio managers, triggering further investigation and discussion with the responsible investment team regarding potential risks and opportunities and the financial effect of these. These discussions may in turn trigger actions such as additional investigation or engagement with the company and it might impact the investment decision.

Exclusions

Please see the former chapter on the DNB Group Standard on Responsible Investments for information about our exclusion criteria. Some funds have additional criteria beyond DNBs Standard for Responsible Investments and do not invest in companies with a significant portion of revenues coming from fossil fuels, conventional weapons, gambling, or alcohol production.

Before norms-based exclusions are decided, we aim to influence companies by actively exercising ownership rights as a first step. If the outcome of such activities is not satisfactory or the engagement period extend over two years with no change or progress in the company's activities, we might also exclude that company on these grounds. The list of excluded companies is publicly available at our [webpages](#).

Transparency and Reporting

DNB AM strives to be transparent on our continuous work with responsible and sustainable investments. We report regularly on excluded companies, dialogues, voting activity and carbon footprint.

More information about our work can be found in:

- DNB Group Annual Report 2021
- DNB AM Annual Report on Responsible Investments 2021
- Quarterly reports
- Principal Adverse Impact Statement
- PRI reporting framework
- Expectations documents
- Excluded companies
- Active ownership
- Montreal Carbon Pledge

In addition, we regularly share updates on activities and news relating to our work on responsible investments on www.DNBAM.com.

Change log

Date	Version number	Comments / changes
10 March 2021	Version 1.0	First Sustainable Investment Policy created
30 June 2022	Version 2.0	Summary added, format changed, and general updates implemented

DNB